

1. Purpose

Atlink Ltd is committed to and recognises that achieving high standards of Environmental Management is an integral part of our business. Whilst all statutory legislation and Ordinances will be complied with as a minimum, the Company will take all reasonably practicable measures to ensure continual improvement in Environmental Management standards by setting environmental objectives to achieve continual improvement. These objectives will be reviewed at suitable intervals throughout the year, but no longer than annually.

2. Policy Scope

This policy has been planned and implemented by Top Management to provide a framework for setting objectives, establish and maintain the focus of environmental activities, commitment to the protection of the environment including prevention of pollution. Currently there is little or no legislative requirement in the Falkland Islands relating to environmental protection, however Atlinks policy is to follow best practice where possible, and to further encourage good practices within the community. Atlink are committed to continuous improvement in all business areas, but in particular with business development within the environmental division trading as eLink.

3. Responsibilities

Atlink environmental activities will be covered under this policy, and Top Management are responsible for the accountability and effectiveness of environmental management in addition to ensuring this policy is appropriate for the context of the organisation. Additionally, they will ensure that there is suitable and sufficient resources to effectively implement this policy.

4. Competence

Atlink will determine and document the necessary competences of employees to ensure the person(s) are competent on the basis of education, training and or experience. Where deficiencies exist Atlink will determine the training requirements associated with its environmental aspects and management system.

5. Environmental aspects

Atlink have determined and documented the environmental aspects associated with its activities, products, and services that it can control or influence and their associated environmental impacts, considering life cycles. These aspects that have a significant environmental impact shall be communicated as appropriate.

6. Implementation

Atlink is committed to ensuring that their activities and projects have the minimum negative environmental impact, consistent with the life cycle principle. Principle areas of specific interest are green transport, renewable electricity generation, emissions, and reduction/reusing/recycling of waste.

7. Policy Statement

This Policy will be issued to all employees and displayed prominently at all workplaces and be available on request to all interested parties. This Policy is continually being monitored and developed and will be formally reviewed annually.

This policy may be amended at any time and meets the requirements of ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018.

Signed for and on behalf of the Atlink Ltd Board:

Adam Cockwell Director Atlink Ltd